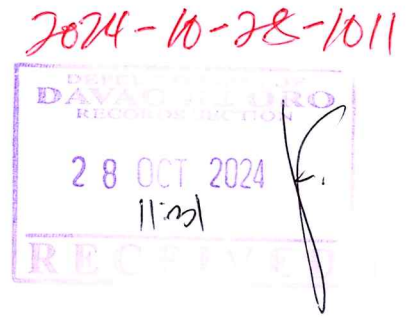




Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO



Office of the Schools Division
Superintendent

October 25, 2024

DIVISION MEMORANDUM
SGOD-2024- 1012

INDUCTION PROGRAM FOR BEGINNING TEACHERS-BATCH I

To : Assistant School Division Superintendent
Chief, Functional Division
All Newly-Hired Teacher I
All Other Concerned

1. This Division through the Human Resource Development Section of the School Governance and Operations Division will conduct an **Induction Program for Beginning Teachers (IPBT) Batch I** to the newly-hired teachers on **November 22-24, 2024**. The venue of the said activity is to be announced.
2. This activity aims to orient newly-hired teaching personnel of the Schools Division Proper on necessary information about the organization, their duties and responsibilities, policies and procedures as mandated by both the Department of Education and the Civil Service Commission. This will allow them to have a clear understanding of DepEd's mandates and regulate their work efforts towards achieving them.
3. Attached is the list of expected participants for the said induction program. For all participants whose travel authority is approved by the undersigned, this **Memorandum serves as the Authority to Travel (ATT)**.
4. The meals and accommodation of the participants, learning facilitators and technical working groups shall be charged against Division HRD Funds while their daily transportation expenses will be charged to School MOOE or any other local funds subject to the usual accounting and auditing rules and regulations.



Address: Capitol Complex, Brgy. Cabidanan, Nabunturan, Davao de Oro
Contact No.0951-387-1728 (TNT); 0915-399-7779 (Globe)
Email Address: davaodeoro@deped.gov.ph
Website: www.depeddavaodeoro.ph

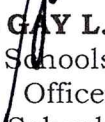
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5. All participants are entitled to avail a Day 0 to ensure on time attendance and enough time to look for their lodging houses.
6. Immediate dissemination of this Memorandum is desired.


PHOEBE GAY L. REFAMONTE, CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent



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Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

**Office of the Schools Division
Superintendent**

LIST OF PARTICIPANTS FOR IPBT 2024

TEACHER I

- 1 LORETO, VINCENT ROSALES
- 2 MANGUNLAY, DAISY ORTEGA
- 3 INSOG, NOVA TANGKISAN
- 4 OCZON, STEPHEN DUMALAG
- 5 LINGGAS, MARIANIE DIZA
- 6 BUENO, GERALDINE BURLAT
- 7 ROBLES, MARIBE ABALLAR
- 8 TAMPIPI, JENELYN ABRENICA
- 9 CORPUZ, MARMELYN ROVENIAL
- 10 JACOB, JIE MARIE DOYDORA
- 11 YANONG, CHRISHEL PRACULLOS
- 12 MIÑOZA, ROGIEN EMPUERTO
- 13 LIGONES, LLOYD BON MAHUMOT
- 14 TALANDRON, ALME ARMECIN
- 15 TERO, ALJOE BAYO
- 16 PINSOY, MICHAEL FRANCES VILLAGANAS
- 17 ALCAZAREN, VEVIAN SABSAL
- 18 ROLE, LORILIE MIRA
- 19 JIMENEZ, DIANA CRIS LUARDO
- 20 DUSARAN, LIEZEL OMADLEY
- 21 ARAIZ, JUNE PATRICIA REMOLADOR
- 22 ABAPO, ALJUN ADLAWAN
- 23 ANECITO, MARY GRACE COSCOS
- 24 LAGUNGAN, ABDUL FELIX
- 25 BAYA, CHRISTELLE TEK
- 26 BARICAUA, RHOEBE ANN MATA
- 27 SARNO, SHARMINE ORDANEZA
- 28 AMORANTO, ANGELIE PAGLINAWAN
- 29 ALZATE, LIEZELL JEAN PACULANANG
- 30 JARON, SHENETTE -
- 31 TALLEDO, YLAIZA MACABABAT
- 32 ARANAS, LORELIE ALBERTO
- 33 MAYORDOMO, JESIELYN LOPEZ
- 34 BASTILLADA, JANICE ELGARIO
- 35 SUPERABLE, DEXTER JOHN POLICHER
- 36 PEREZ, SOPHIA JADE ODI
- 37 ALTIZO, MELBA LICANDA
- 38 BELDA, CRISTINE MOLINA
- 39 MONTECILLO, MARY GRACE MANDAO
- 40 BALALA, JAYMES PUZON
- 41 BANGCAYA, AIFE BASTASA
- 42 CATAYAS, MARK RYAN CHARLES





Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

**Office of the Schools Division
Superintendent**

LIST OF PARTICIPANTS FOR IPBT 2024

TEACHER I

- 43 BEJERANO, LOREVIC VERSOZA
- 44 ROGERO, SHEYDER GONO
- 45 TAJORA, ALJON SAYONG
- 46 ALDERITE, JOAN PEPITO
- 47 SELVANO, JANITH TANTE
- 48 ROBLE, JONARDO ALCANTARA
- 49 LERIO, ROLANDO JR LEJANO
- 50 YORONG, FLORAMAE LENDIO
- 51 TAPITAN, ANGELINA NACUA
- 52 AMOSORA, MILCRIS TANGKOGO
- 53 GUINALING, ALLEN DIACOSTA
- 54 MAYOR, DEZA PAQUILET
- 55 CASTILLO, RASHEL CABAÑERO
- 56 TIEMPO, REY MARK LADEZA
- 57 ABADIEZ, CRISTOPHER CONDE
- 58 PUGOY, HAZEL RAMOS
- 59 NATIVIDAD, LENIE TUAZON
- 60 BATONON, LHEA MAY MISSION
- 61 SOLANO, EUVIGEAN TOLOP
- 62 PIASTRO, WENDY CZARINNE TELLO
- 63 MOCALLAY, LOVER FAITH BELOG
- 64 PURGATORIO, LIEVIELITO DACULIO
- 65 SABIDO, JEHANNI TOBIAS
- 66 BALONGCAS, JACQUILINE MATILDO
- 67 ABSIN, REGGIE MORIGO
- 68 SUMAYANG, ELJUN MAGNABE
- 69 TEJAMO, GHEA JOVIL NEDRODA
- 70 LUMAGBAS, MARLYN BALORIA
- 71 SEFUENTES, TRINA CARLA CABATUAN
- 72 BERIONG, VIVIAN CASOSULA
- 73 BEHIC, IVY MONTIRAMOS
- 74 TELIN, RAVEN PROLLO
- 75 SOLEDAD, MARIA LYZZA POQUITA
- 76 LEBARIOS, ROXAN MACOSE
- 77 GURA, YLAIZA MELLINA
- 78 CABESAS, CHRISTINE TUYOR
- 79 CANUZA, CHEENEE GRACE RICO
- 80 SUMBID, RIZALYN LANGITAN
- 81 TALIDRO, MERVIN OLAYER
- 82 TADO, SACHE MOZYLL MIGUE
- 83 CARCAJENTE, MONIC MAY CAPAPAS
- 84 CABRIANA, JONELYN GIAN





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Department of Education
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**Office of the Schools Division
Superintendent**

LIST OF PARTICIPANTS FOR IPBT 2024

TEACHER I

- 85 MOÑIZA, HYXESTE JOHN N/A
- 86 MABINI, ALKHEM GARGAR
- 87 MARIMON, JIONA FIE SEFUENTES
- 88 MAGNO, NOVE WELLEN MELICOR
- 89 MAYOR, RAINEJEN TAMPUS
- 90 BADOL, ELIZER TALDE
- 91 DALUMATAO, NOEL LUMASAY
- 92 GOC-ONG, CHRISTINE MAE FILLALAN
- 93 AMPOLOQUIO, JONELYN
- 94 ANTIPUESTO, APRILYN INSOG
- 95 LAPECEROS, MARVIN BUCIO
- 96 DURON, JOYLEEN LUBIANO
- 97 MANGKIAS, JESSA MAE CORTEZ
- 98 RACHO, LEAH SAMENIANO
- 99 CESAR, CRISLY LUARDO
- 100 GOLEZ, AVEJEAN SABROSO
- 101 DALDE, DONNA MARIE JUMAO-AS
- 102 MACASO, JERCELLE CARRÉN CANCELLER
- 103 OPISAN, VANESSA TACABA
- 104 DUTING, JENNIFER VELARDE
- 105 CELA, AMAZING GRACE QUIACHON
- 106 TUMIMANG, JADE MANGINSAY
- 107 CASTILLO, NOVE TANTUAN
- 108 LINGASA, JARELYN GANLOT
- 109 ESPINOZA, NORLYN JANE MALACURA
- 110 BERON, JEAN LASERAS
- 111 DEROY, KEVIN DAVE VEGA
- 112 ABSIN, SUSHMITA MAE SOLIS
- 113 ATONG, LILY JANE COTIC
- 114 ALIBANGBANG, ANGEL MAE RENDOQUE
- 115 SACLO, JHOSYL CATARMAN
- 116 RENTUAYA, JOWELLA EREJER
- 117 OLIVA, JANINE JUROS
- 118 ORIO, AIREN LUMPOT
- 119 CENTO, EDITHA RAFAL
- 120 ALBARICO, MARY JANE LIBRES
- 121 TIIN, BEVERLY JANE TORREJAS
- 122 NIÑAL, ELMIE MAYBANTING
- 123 CAMLIAN, NUR HAIDA MOHAMMAD
- 124 DAHAN, TEODORO JR MARTINEZ
- 125 GABICA, JUVY ATONG
- 126 GUBATON, CHERRYLYN LAGOY



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Superintendent**

LIST OF PARTICIPANTS FOR IPBT 2024

TEACHER I

- 127 NACION, IVY MAY AUTIDA
- 128 RADA, ELLA BALIOS
- 129 LASCUÑA, HARA MAE TIPAN
- 130 CAMLIAN, RHADZMALYN MOHAMMAD
- 131 BASISTER, RAMEL JR BORINAGA
- 132 JUMALON, GLENN PAUL APAS
- 133 AMAZONA, KAREN LUGASAN
- 134 NAUL, CLINDAMY BUSANO
- 135 DUMAN, MARIELLE CALAMBA

Division/District/School Personnel

- | | | | |
|-----|------------------------------|---------|-------------------------------------|
| 134 | Phoebe Gay L. Refamonte | CESO VI | OIC- SDS |
| 135 | Emma A. Camporedondo | CESO VI | ASDS |
| 136 | Norberto S. Manlangit | CE | Administrative Officer V |
| 137 | Luz E. Comonal | | AO IV / HRMO / Learning Facilitator |
| 138 | Dennis C. Alcano | | SEPS – HRDS / Learning Facilitator |
| 139 | Rey L. Saromines | | EPS II – HRDS / Host |
| 140 | Andy P. Cabodoc | | EPS/ Learning Facilitator |
| 141 | Renato N. Pacpakin | | EPS/ Learning Facilitator |
| 143 | Emmanuel B. Clarion | | EPS / Learning Facilitator |
| 144 | Sandy G. Yee | | SP IV/ Learning Facilitator |
| 145 | Charmain Jay A. Refuerzo | | SP IV/ Learning Facilitator |
| 146 | Norman G. Jandog | | SP IV/ Learning Facilitator |
| 147 | Khristian Anhara L. Martesio | | SP IV/ Learning Facilitator |
| 148 | Robert R. Real | | SP II/ Learning Facilitator |
| 149 | Ritchie A. Liguind | | TIC / Learning Facilitator |
| 150 | Archie E. Año | | HT / Learning Facilitator |

