

Department of Education REGION XI

SCHOOLS DIVISION OF DAVAO DE ORO

Office of the Schools Division

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Superintendent

October 2, 2024

DIVISION MEMORANDUM

OSDS-2024- 1856

WORKSHOP AND PRESENTATION OF THE RESULTS OF THE FIELD VISIT/VALIDATION OF SCHOOL REDISTRICTING TO THE TECHNICAL WORKING GROUP

To : Ruben J. Reponte - SGOD Chief

- 1. This has reference to Memorandum DM-OUHROD-2024-1608 dated August 20, 2024, regarding the conduct of the Workshop and Presentation of the Results of the Field Visit/Validation of School Redistricting to the TWG on **October 7-11, 2024**, at **Panorama Summit Hotel**, Km.7 Tigatto Rd. Buhangin, Davao City.
- 2. Anent to this, you are requested to attend the said activity on official business.
- 3. Travel and incidental expenses are chargeable against the division MOOE subject to usual accounting and auditing rules and regulations.
- 4. This memorandum will serve as your Authority to Travel (ATT).
- 5. Other details are in the attached enclosure.
- 6. For your information and compliance.

By the authority of the OIC-Schools Division Superintendent:

NORBERTO S. MANLANGIT CE, MPA
Administrative Officer V-Administrative Services

Officer-In-Charge



Address: Capitol Complex, Brgy. Cabidianan, Nabunturan, Davao de Oro Contact No.0951-387-1728 (TNT); 0915-399-7779 (Globe)

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Effectivity	09.12.22	Page	1 of 2



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM DM-OUHROD-2024-__

TO

: ATTY. RESTY C. OSIAS, Director IV-BHROD

MARY JANE B. FELICIANO, Planning Officer V-PDD TOLENTINO G. AQUINO, Regional Director, RO II RONNIE S. MALLARI, OIC – Regional Director, RO III EVELYN R. FETALVERO, Regional Director, RO VIII

RUTH L. FUENTES, Regional Director, RO IX
ARTURO B. BAYOCOT, Regional Director, RO X
ALLAN G. FARNAZO, Regional Director, RO XI
CARLITO D. ROCAFORT, Regional Director, RO XII

SCHOOL DIVISION SUPERINTENDENTS – SDO Manila, Quezon City, Cagayan, Nueva Vizcaya, Ilagan City, Tarlac Province, Quezon Province, Imus City, Palawan, Camarines Sur, Iriga City, Catanduanes, Bacolod City, Iloilo, Bohol, Northern Samar, Borongan, Dipolog City, Dapitan City, Zamboanga del Norte, Zamboanga Sibugay, Bukidnon, Davao de Oro, Davao City,

Cotabato, South Cotabato,

REPRESENTATIVES, Public Schools District Supervisors

Association

FROM

WILFREDO E. CABRAL

Regional Director

Officer-in-Charge, Office of the Undersecretary

Human Resource and Organizational Development/and Administration

SUBJECT

WORKSHOP AND PRESENTATION OF THE RESULT OF THE FIELD

VISIT/ VALIDATION OF SCHOOL REDISTRICTING TO THE

TECHNICAL WORKING GROUP

DATE

: August 19, 2024

In line with the efforts to improve the plight of schools situated in remote areas or geographically isolated and disadvantaged areas (GIDA), particularly those classified as last-mile schools, the Bureau of Human Resource and Organizational Development – Organization Effectiveness Division (BHROD-OED) is continuously improving the propose policy on school redistricting. This ongoing refinement is driven by top management's mandate for thorough data validation to bolster the initial school redistricting proposal presented in October 2023.

The field visit and data validation were carried out from April-August 2024 in last mile schools of the 20 selected Schools Division Offices to gain a deeper understanding of the situation, practices, and implementation strategies for programs, projects and

The field visit and data validation were carried out from April-August 2024 in last mile schools of the 20 selected Schools Division Offices to gain a deeper understanding of the situation, practices, and implementation strategies for programs, projects and activities executed by teaching and non-teaching personnel at the school level. The key insights and data gathered by CO validators and SDO personnel will be presented to School Redistricting Technical Working Group (TWG) to reinforce the content of the proposed school redistricting policy.

Hence, a Workshop and Presentation of the Result of the Field Visit/Validation of School Redistricting to the TWG will be conducted on October 07-11, 2024, in Region XI-Davao City. The activity aims to:

- present to the TWG the consolidated findings from field visits; and
- refine and finalized the proposed School Redistricting criteria as supported by evidenced-based information.

Final output shall be endorsed to top management for their concurrence and approval.

Participants in this activity include selected members of the NTWG for Redistricting, such as Schools Division Superintendents, Assistant Schools Superintendents, Education Supervisors, Public Schools District Supervisors, representatives from the Public Schools District Supervisors Associations, and DepEd officials from Central, Regional, and School Division Offices. Additionally, some respondents from the visited SDOs were invited to participate in the validation workshop.

Attached as Annex A is the list of invited participants and Annex B is the program design. Also, please take note of following administrative and logistical arrangements and reminders:

	Monday Oct 07	Tuesday Oct 08	Wednesday Oct 09	Thursday Oct 10	Friday Oct 11
Breakfast		√	√	1	✓
AM Snacks		✓	✓	✓	1
Lunch		1	4	✓	✓
PM Snack	1	✓	✓	√	
Dinner	1	√	✓	1	

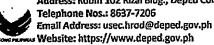
- 1. The program proper will begin on **07 October 2024** at 03:00 P.M. Participants may check in at 2:00 P.M.
- 2. Last meal will be lunch on 11 October 2024. Participants are expected to check out at 12:00 P.M.
- 3. Board and lodging of all participants shall be charged against GASS funds under Activity Code AC-24-BHROD-OED-GASS-020 while travelling and other miscellaneous expenses of the participants shall be charged against their respective local funds subject to the usual accounting and auditing rules and regulations.
- 4. Participants are requested to bring their own laptops and extension cords for the workshop.

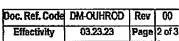
For further inquiries and/or clarification, please contact Ms. Pia P. Pangilinan or Ms. Asmen Halog of the BHROD-OED through email at bhrod.oed@deped.gov.ph or you may call at telephone number 8633-5375.

BHROD-OED / PPPangilinan



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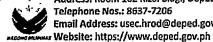


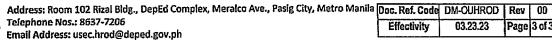
ANNEX A: OFFICIAL LIST OF LIST PARTICIPANTS

PRESENTATION OF THE RESULTS OF THE FIELD VISIT/ VALIDATION OF SCHOOL REDISTRICTING TO THE TWG

October 7-11, 2024 | Region XI- Davao City

October 7-11, 2024 Region XI- Davao City					
Name "	Position/Station				
1. Edwina Manalang	Region 1 – EPS, QAD				
2. Joey M. Apolinario	Region 2 – EPS, QAD				
3. Maribel R. Serafica	Region 2 – PSDS-CID, SDO Cagayan (L)				
4. Orlando E. Manuel	Region 2 – SDS, SDO Nueva Viscaya (M)				
5. Eduardo C. Escorpiso, Jr.	Region 2 – SDS, SDO Ilagan City				
6. Edwin Marcos	Region 3 – CES, QAD				
7. Annie Michelle F. Laurzano	Region 3 – PSDS-CID, SDO Tarlac Province (L)				
8. Rejulius Villenes	Region 4A – PSDS- CID, SDO Quezon Province (VL)				
9. Ivan Honorpette Mijares	Region 4A - OIC SGOD Chief, SDO Imus (S)				
10. Rafael G. Manalo	Region 4B – ASDS, Palawan				
11. Irene U. Dayadante	Region 5 - PSDS - CID, SDO Camarines Sur (VL)				
12. Mariano B. De Guzman	Region 5 – SDS, SDO Iriga City (S)				
13. Marivic Tusi-Camacho	Region 5 – EPS-CID, SDO Catanduanes (M)				
14. Michael Divinagracia	Region 6 – PSDS-CID, Bacolod City (M)				
15. Gilbert Solidum	Region 6 – CES-SGOD, Iloilo (VL)				
16. Gerardo L. Adtoon	Region 8- EPS, QAD				
17. Rey F. Bulawan	Region 8 – ASDS, SDO Northern Samar				
18. Edgar Y. Tenasas	Region 8 – OIC SDS, SDO Borongan				
19. Alhadzmar A. Lantaka	Region 9 – CES, PPRD				
20. Nur H. Hussien	Region 9 – CES-SGOD, SDO Dipolog (M)				
21. Rosalio B. Conturno, Jr	Region 9 – ASDS, SDO Dapitan City (S)				
22. Arnold C. Dinglasa	Region 9 – PSDS, SDO Zamboanga Del Norte (L)				
23. Glorife C. Clavero	Region 9 – SEPS, Planning & Research- SDO Zambo				
	Sibugay				
24. Yonylde Escano-Batistil	Region 10 – Planning Officer - SDO Bukidnon (L)				
25. Reinante Noel N. Pelagio	Region 10 – EPS, QAD				
26. Alfeo Ingay	Region 11 – EPS-QAD				
27. Ruben Reponte	Region 11 – CES,SGOD – SDO Davao De Oro (M)				
28. Teresita Del Valle	Region 11- CES, SGOD – SDO Davao City (L)				
29. Luz Lalli L. Ferrer	Region 12- CES-QAD				
30. Charlie L. Antipolo	Region 12 - EPS, SGOD-SDO Cotabato (L)				
31. Christopher Frusa	Region 12 - CES, SGOD- SDO South Cotabato (M)				
32. Renato N. Felipe Jr.	NCR- PSDS - CID, SDO Manila (L)				
33. Melvin Willy Roque	NCR- PSDS – CID, SDO Valenzuela City (M)				
34. Levita G. Cardenas	NCR- PSDS - CID, SDO Quezon City (M)				
35. Sergio Cabrera	President-Association of PSDS				
36. Alice C. Raganas	Secretary - Association of PSDS (SDO Bohol)				
37. Mara Camille Dayao	EMISD – Planning Service, PDO II				
Marlon B. Custodio	PPD -Planning Service, SEPS				
38. Atty. Resty C. Osias /	BHROD - ODIR				
39. Dir. Mario Bermudez					
40. USec. Wilfredo Cabral	OUHROD ORD (P. 174 4 1)				
41. Jeric Francis Llanto	BHROD - OED (Facilitator)				
42. Cecilia Tiamson	BHROD - OED (Facilitator)				
43. Pia Pangilinan	BHROD - OED (Facilitator)				
44. Asmen Halog	BHROD - OED (Documenter)				
45. Rose Merval Albo	BHROD – OED (Secretariat/Documenter)				





Effectivity 03.23.23 Page 3 of 3



ANNEX B - PROGRAM DESIGN

PRESENTATION OF THE RESULTS OF THE FIELD VISITY VALIDATION OF SCHOOL REDISTRICTING TO THE TWG October 07-11, 2024

Program Objectives:

- a) To present the consolidated results of School Visits/Validation of School Redistricting to Technical Working Group.
- b) To refine the proposed School Redistricting Criteria by considering the evidenced-based information gathered from 20 Schools Division Offices and Selected Schools.

				 	
	(Cay Kogo Sarah)	Day 2(Osabar B)	Dys(Osbbart)	Day (Ceetch 10)	
08:00 AM – 08:30 AM		Preliminaries Opening Remarks Program Objectives	Energizer	Energizer	Energizer
08:30 AM – 10:00 AM		Session I GTKY Activity Redistricting Road Map Policy Proposal Overview & Legal Bases	Workshop 1: Break out session Group discussion on assigned part of the proposal vis-à-vis the results of the field validation.	Workshop 2: Pienary Presentation of Comments/ Revision • Group 3 – Flow Process; Roles per governance level	Plenary Presentation of Final Output Next Steps Program Evaluation
10:00 AM- 10:15 AM			MORNING HEALTH E	BREAK	
10:15 AM- 12:00 NN	Travel Time	Session II Process and Scope of School Visit/ Validation Audio-Visual Presentation	Workshop 1: Group discussion on assigned part of the proposal vis-à-vis the results of the field validation.	Group 4 – M&E, Reference, Transitory Provision, Alternative Course of Action	Awarding of Certificates Closing Remarks End of Workshop
12:00 NN- 01:00 PM			LUNCH BREAK		LUNCH
01:00 PM- 03:00 PM		Session III Presentation of the Results of School Visit/Validation	Energizer Workshop 2: Plenary Presentation of Comments/ Revision Group1 - Rationale, Scope, Definition of Terms, Policy Statement	Energizer Workshop 3: Revision and finalization of the proposal based on comments	Travel Home
03:00 PM- 03:15 PM	PM SNACK	AFTERNOON HEALTH BREAK			

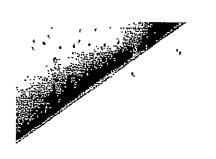
03:00 PM- 05:00PM	Diyil(Ociober 7)) Registration Opening Program Introduction of Participants/ TWG Members/Secretariat	Intro to Workshop Proper Present the Revised School Redistricting Proposal Break out session (Groupings)	Workshop 2: Plenary Presentation of Comments/ Revision Group 2 Procedure A- Districting; Procedure B- Redistricting, C Other Provisions	Day 4(October (0)) Workshop 3: Revision and finalization of the proposal based on comments	Day Social And S
05:00 PM- 5:30 PM		J	Reminders and End of Day	1	

Prepared by:

Pia Pangilinan
Project Development Officer III

Noted by:

Cecifia G. Tiamson
Project Development Officer IV
Officer-in-Charge, Organization Effectiveness Division





Department of Education

Date:

August 5, 2024

AR No: 2024-CO-03837

FOR:

WILFREDO E

Officer-in-Charge Undersecretary

Human Resource and Organizational Development,

and Administration

BCN 2729

AC-74-BHAND-020-1956-2723 1005,207 f-100/000 or 000 0/

Chief Administrative Officer Budget Division

FROM:

ATTY. RESTY COSIAS, LLM., CESO IV

Director IV, BHROD

SUBJECT: Presentation of the Results of the Field Visit/Validation to the

Technical Working Group

NAME OF PROGRAM(S)/ PROJECT(S)	ORGANIZATIONAL S	STRUCTURE AND STAFFING REVIE	w		
OUTPUT(S) TO BE PRODUCED AND ITS CODE(S)	Output Code OC-24-BHROD- OED-GASS-013	Output DepEd Order on School Districting and Redistricting Guidelines and Criteria	Physical Target 1		
ACTIVITY/IES TO BE REQUESTED	Activity Code AC-24-BHROD- OED-GASS-020	Name of Activity Presentation of the Result of the Field Visit/Validation to the Technical Working			
ACTIVITY/IES WITH DOWNLOADING		Group			

ANCIAL REQUIREMENTS	Amount being the detailed c	requested (momputation for	ust reflect the r pre-audit, p	amount incer activity, s	dicated in WFP). At howing the grand t	tach otal.	
	Requirement for this transaction is as follows:						
	Activity	Code	Amount	in WFP	Amount Requested		
	AC-24-BHRO GASS-020	DD-OED-	525,50	0.00	525,500.00		
	Grand Total				525,500.00		
SOURCE OF FUNDS	FY 2024 GAS	S					
ADMINISTRATIV E ARRANGEMENTS	Activity						
	Code	Sub-Activitie	es Pax	Dates	Remarks		
	AC-24- BHROD- OED-GASS- 020	Presentation of the Resul of the Field Visit/ Validation t the Technic Working Group	45 pax	October 17-11, 2024	Direct Payment Board and Lodging = 360,000.00 Traveling Expenses = 150,000.00 Contingency Funds = 2,000.00 Cash Advance Supplies		
			- C A skimiki sa		13,500.00		
ANNEXES	 List of Par Detailed B 		tes				

All expenses incurred in this activity are subject to usual accounting and auditing rules and regulations.

BUDGET ESTIMATES

ACTIVITY:

Presentation of the Results of the Field Visit/Validation to the Technical Working Group

DATE:

October 7-11, 2024

VENUE:

Region 11

ltem	No. of pax	No. of Nights	Amount	Total	Direct Payment	Cash Advance	Downloading
Board and Lodging	45	4	2000	360,000.00	360,000.00		
Traveling Expenses	10		15000	150,000.00	150,000.00		
Commonly-used office supplies	45		300	13,500.00		13,500.00	
Contingency Funds	11		2000	2,000.00	2,000.00		
TOTAL				525,500.00	512,000.00	13,500.00	•

Prepared by:

Recommended by:

Administrative Officer IV, BHROD-OED

ATTY. RESTY C. OSIAS

Director IV /Bureau of Human Resource & Organizational Development

Approved by:

WILFREDO E. CABRAL

OIC-Undersecretary

Office of the Undersecretary for Human Resource and Organizational Development, and Administration



Department of Education

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Department of Education

OFFICE OF THE UNDERSECRETARY HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

ADVISORY

September 24, 2024

Advisory on the Final Venue

In connection with Memorandum DM-OUHROD-2024-1608 for the Workshop and Presentation of the Results of the Field Visit/Validation of School Redistricting to the TWG, please be informed that the specific venue for this activity, scheduled on October 07-11, 2024, will be at Panorama Summit Hotel, Km.7 Tigatto Rd. Buhangin, Davao City.

Kindly take note that the first meal to be provided will be afternoon snacks on October 07, 2024, and the last meal will be Lunch on October 11, 2024. Participants are reminded to bring their own laptop and extension cord.

Board and lodging of all participants shall be charged against GASS funds under Activity Code AC-24-BHROD-OED-GASS-020 while travelling and other miscellaneous expenses of the participants shall be charged against their respective local funds subject to the usual accounting and auditing rules and regulations

Schedule of Meal	Monday Oct 07	Tuesday Oct 08	Wednesday Oct 09	Thursday Oct 10	Friday Oct 11
Breakfast		1	√	1	✓
AM Snacks		1	4	✓	√
Lunch		1	1	✓	. 1
PM Snack	✓	1	1	✓	
Dinner	1	1	1	1	

For questions and clarification, please contact Ms. Pia Pangilinan and Asmen Halog of the BHROD-OED through email at bhrod.oed@deped.gov.ph or call us at (02) 8633-5375.

For your information and guidance. Thank you.

WILFREDO'E. CABRAL

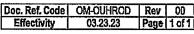
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Department of Education

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Advisory for the final venue re Workshop and Presentation of

the Results of the FIeld Visit\Validation of School Redistricting

to the TWG

Document Code:

CO-BHROD3-2024-09-813

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