



Republic of the Philippines
Department of Education
 REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO

2024-10-02-0848
 DEPED DIVISION OF
DAVAO DE ORO
 RECORDS SECTION
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Office of the Schools Division
 Superintendent

October 2, 2024

DIVISION MEMORANDUM

No. 848, s. 2024

CALENDAR OF ACTIVITIES AND PERIODS OF CERTAIN PROHIBITED ACTS IN CONNECTION WITH THE MAY 12, 2025 NATIONAL AND LOCAL ELECTIONS (NLE), AND BARMM PARLIAMENTARY ELECTIONS

To : Assistant Schools Division Superintendent
 Chief Education Supervisors
 Education Program Supervisors
 Public Schools District Supervisors/District Coordinating Principals
 Public Elementary and Secondary School Heads
 Public Elementary and Secondary School Teachers
 Heads of Sections/Units
 Non-Teaching Personnel
 All Others Concerned

1. The Commission on Elections (Comelec) in its **Resolution No. 10999** promulgated May 24, 2024 **RESOLVED** to prescribe the calendar of activities and periods of certain prohibited acts in connection with the May 12, 2025 National and Local Elections, to include the following but not limited to:

PERIOD	PROHIBITED ACT/S
January 12, 2025 (Sunday) to June 11, 2025 (Wednesday)	Transfer or detail of officers and employees in the civil service, except upon prior approval of the Commission. <i>(Sec. 261 (h), OEC)</i>
March 28, 2025 (Friday) to May 11, 2025 (Sunday)	Appointment or hiring of new employees, creation of new positions, filling of new positions in a government office, agency, or instrumentality, whether national or local, including government-owned or controlled corporations, except upon prior authority of the Commission. <i>(Sec. 261 (g) (1), OEC)</i>
	Promotion or giving of salary increases, remuneration, or privileges to any government official or employee, including those in government-owned or controlled corporations. <i>(Section 261 (g) (2), OEC)</i>



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Superintendent**

2. In addition, it is emphasized that all teaching and non-teaching personnel of the Department of Education should refrain from taking part in political campaigns. DepEd officials are also barred from using their positions of authority to influence teachers and non-teaching personnel to support candidates or political parties.
3. A full copy of Comelec Resolution No. 10999 can be accessed and downloaded at www.comelec.gov.ph.
4. Immediate dissemination of this Memorandum is desired.

By authority of the
OIC-Schools Division Superintendent:

NORBERTO S. MANLANGIT, CE, MPA
Administrative Officer V
Officer-In-Charge



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