



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DAVAO DE ORO



**Office of the Schools Division
Superintendent**

June 26, 2024

DIVISION MEMORANDUM

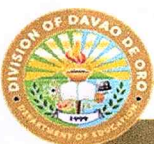
**ATTENDANCE TO THE WORKSHOP ON INDUCTION PROGRAM FOR BEGINNING
TEACHERS (IPBT) PHASE I**

To : Dennis C. Alcano, SEPS

1. Be informed of the Workshop on the Development of the Induction Program for Beginning Teachers Phase I on July 1-5, 2024 at NEAP-Marikina, Marikina City.
2. Attendance to the said workshop is on Official Business.
3. Travel allowance and incidental expenses including a Day 0 shall be charged against Division HRTD downloaded funds or any local funds subject to the usual accounting and auditing rules and regulations.
4. For information and compliance.

CRISTY C. EPE, CESO V
Schools Division Superintendent

Encl.: As stated
SGOD06/DCA/IPBT Development Phase I



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Code: SDO-CV-OSDS-016 Revision: 4 Effectivity: May 27, 2020

Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2024-163

To : Assistant Regional Director
Schools Division Superintendent of Davao de Oro

Subject: ATTENDANCE TO THE WORKSHOP ON IPBT (PHASE I)

Date : June 21, 2024

This has reference to DM-OUHROD-2024-1177 dated June 18, 2024, be informed that the **Workshop on the Development of Induction Program for Beginning Teachers (Phase I)** is scheduled on July 1-5, 2024 at the National Educators Academy of the Philippines (NEAP), Marikina City. Relevant details are provided in the enclosures.

Indicated below are the participants of the activity.

Participants	Position	Schools Division Office
Dennis C. Alcano	Senior Education Program Specialist	Davao de Oro
Sheila Grace A. Barbaso	Principal I	Tagum City
Daniel M. Gomez	Teacher I	Digos City
Sally C. Aro	Master Teacher I	Davao City

Further, be informed that the confirmation of attendance is set on or before June 25, 2024 via bit.ly/InductionPhaseIReg. For information, email neap.pdd@deped.gov.ph.

The board and lodging of the participants shall be charged against NEAP HRD Fund while transportation, per diem, and other incidental expenses shall be charged Regional Office/Schools Division Office/local funds, subject to the usual accounting and auditing rules and regulations.

Immediate dissemination of this Memorandum is directed.

ALLAN G. FARNAZO
Director IV



Enclosed: As Stated.

ROH3/glv



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-1177

FOR : ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations

Regional Directors
Schools Division Superintendents
School Heads
All Others Concerned

FROM : WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development

SUBJECT : WORKSHOP ON THE DEVELOPMENT OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (PHASE 1)

DATE : 18 June 2024

- In support of the *MATATAG* Agenda which seeks to address issues and challenges in basic education, the National Educators Academy of the Philippines (NEAP) will conduct the *Workshop on the Development of the Induction Program for Beginning Teachers (IPBT) – Phase 1*, with schedule and details as follows:

Dates	Activity	Venue
01-05 July 2024	Workshop on the Development of the Induction Program for Beginning Teachers (IPBT) – Phase 1	NEAP Marikina

- The objectives of the activity are as follows:
 - Determine dominant themes to inform the refinement of program implementation guidelines, coursebooks, and assessment tools; and
 - Identify differentiated topics for the learning packages.
- Relative to this, the **Regional Offices are requested to nominate participants who will attend the activity.**



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Doc. Ref. Code	DM-OUHROD	Rev	00
Effectivity	03.23.23	Page	1 of 2



4. For reference, attached are the following documents:
 - a. *List of Identified Participants (Enclosure 1);*
 - b. *Allocated Number of Nominated Participants per Level (Region, Division, and School) per Region (Enclosure 2);*
 - c. *Meal Provision Guide (Enclosure 3);* and
 - d. *Indicative Program of Activities (Enclosure 4).*
5. The nominated participants as well as those listed in *Enclosure 1* are requested to confirm their participation through the registration link bit.ly/InductionPhase1Reg on or before **25 June 2024**.
6. **Batch 1 Participants** are advised to check in on 30 June 2024, 3:00 p.m. and check out on 03 July 2024, 12:00 p.m. while **Batch 2 Participants** are advised to check in on 03 July 2024, 1:00 p.m. and check out on 05 July 2024, 3:00 p.m.
7. The participants' board and lodging will be charged against NEAP HRD Fund while transportation, per diem, and other incidental expenses will be charged to Regional Office/Schools Division Office/local funds subject to the usual accounting and auditing rules and regulations.
8. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.).
9. For other questions and concerns, please coordinate with **Ms. Ma. Carmila Clave**, Education Program Specialist II, NEAP Professional Development Division, through email ma.clave@deped.gov.ph / neap.pdd@deped.gov.ph or landline (02) 8715-9919.
10. For immediate dissemination and appropriate action.

[NEAP/Vesagas]