

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Competency/ Area of Specialization/ Residency Requirement (if applicable)	Place of Assignment
					Education	Training	Experience	Eligibility		
1	SCHOOL PRINCIPAL I (Elementary)	OSEC-DECSB- SP1-750174 -2026	19	59153	Master's degree in Education, or Educational Management, or Educational leadership; or Master's degree in relevant learning area with at least 9 units in Management	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	5 years teaching experience and 1 year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision	RA 1080, as amended (Teacher)	SCHOOLS DIVISION OF DAVAO DE ORO	
2		OSEC-DECSB- SP1-750175 -2026								
3		OSEC-DECSB- SP1-750176 -2026								
4		OSEC-DECSB- SP1-750177 -2026								
5		OSEC-DECSB- SP1-750178 -2026								
6		OSEC-DECSB- SP1-750179 -2026								
7		OSEC-DECSB- SP1-750180 -2026								
8		OSEC-DECSB- SP1-750181 -2026								
9		OSEC-DECSB- SP1-750182 -2026								
10		OSEC-DECSB- SP1-750183 -2026								
11		OSEC-DECSB- SP1-750184 -2026								
12		OSEC-DECSB- SP1-750185 -2026								
13		OSEC-DECSB- SP1-750186 -2026								
14		OSEC-DECSB- SP1-750187 -2026								
15		OSEC-DECSB- SP1-750188 -2026								
16		OSEC-DECSB- SP1-750189 -2026								
17		OSEC-DECSB- SP1-750190 -2026								
18		OSEC-DECSB- SP1-750191 -2026								
19		OSEC-DECSB- SP1-750192 -2026								
20		OSEC-DECSB- SP1-750193 -2026								
21		OSEC-DECSB- SP1-750194 -2026								
22		OSEC-DECSB- SP1-750195 -2026								

23	SCHOOL PRINCIPAL I (Elementary)	OSEC-DECSB- SP1-750196 -2026	19	59153	Master's degree in Education, or Educational Management, or Educational leadership, or Master's degree in relevant learning area with at least 9 units in Management	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	5 years teaching experience and 1 year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision	RA 1080, as amended (Teacher)	SCHOOLS DIVISION OF DAVAO DE ORO
24		OSEC-DECSB- SP1-750197 -2026							
25		OSEC-DECSB- SP1-750198 -2026							
26		OSEC-DECSB- SP1-750199 -2026							
27		OSEC-DECSB- SP1-750200 -2026							
28		OSEC-DECSB- SP1-750201 -2026							
29		OSEC-DECSB- SP1-750202 -2026							
30		OSEC-DECSB- SP1-750203 -2026							
31		OSEC-DECSB- SP1-750204 -2026							
32		OSEC-DECSB- SP1-750205 -2026							
33		OSEC-DECSB- SP1-750206 -2026							
34		OSEC-DECSB- SP1-750207 -2026							
35		OSEC-DECSB- SP1-750208 -2026							
36		OSEC-DECSB- SP1-750209 -2026							
37		OSEC-DECSB- SP1-750210 -2026							
38		OSEC-DECSB- SP1-750211 -2026							
39		OSEC-DECSB- SP1-750212 -2026							
40		OSEC-DECSB- SP1-750213 -2026							
41		OSEC-DECSB- SP1-750214 -2026							
42		OSEC-DECSB- SP1-750215 -2026							
43		OSEC-DECSB- SP1-750216 -2026							
44		OSEC-DECSB- SP1-750217 -2026							
45		OSEC-DECSB- SP1-750218 -2026							
46		OSEC-DECSB- SP1-750219 -2026							
47		OSEC-DECSB- SP1-750220 -2026							
48		OSEC-DECSB- SP1-750221 -2026							
49	SCHOOL PRINCIPAL I (Secondary)	OSEC-DECSB- SP1-750232 -2026	19	59153	Master's degree in Education, or Educational Management, or Educational leadership, or Master's degree in relevant learning area with at least 9 units in Management	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	5 years teaching experience and 1 year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision	RA 1080, as amended (Teacher)	PAMINTARAN INTEGRATED SCHOOL
50		OSEC-DECSB- SP1-750242 -2026							TANDAWAN INTEGRATED SCHOOL
51		OSEC-DECSB- SP1-750222 -2026							MAPARAT NHS
52		OSEC-DECSB- SP1-750231 -2026							PALOC NHS
53		OSEC-DECSB- SP1-750235 -2026							AWAO NHS
54		OSEC-DECSB- SP1-750236 -2026							PASIAN NHS
55		OSEC-DECSB- SP1-750244 -2026							TAGUGPO NHS
56		OSEC-DECSB- SP1-750228 -2026							NEW LEYTE NHS
57		OSEC-DECSB- SP1-750234 -2026							TUBORAN NHS
58		OSEC-DECSB- SP1-750237 -2026							LULIP NHS
59		OSEC-DECSB- SP1-750226 -2026							SAN ANTONIO NHS
60		OSEC-DECSB- SP1-750229 -2026							BAGONG SILANG NHS
61		OSEC-DECSB- SP1-750243 -2026							BORINGOT NHS
62		OSEC-DECSB- SP1-750227 -2026							PANIBASAN NHS
63		OSEC-DECSB- SP1-750238 -2026							CANIDKID INTEGRATED SCHOOL
64		OSEC-DECSB- SP1-750241 -2026							MAGANGIT INTEGRATED SCHOOL
65		OSEC-DECSB- SP1-750223 -2026							BELMONTE INTEGRATED SCHOOL
66		OSEC-DECSB- SP1-750240 -2026							BASAK INTEGRATED SCHOOL



67	SCHOOL PRINCIPAL I (Secondary)	OSEC-DECSB- SP1-750225 -2026	19	59153	Master's degree in Education, or Educational Management, or Master's degree in relevant learning area with at least 9 units in Management	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	5 years teaching experience and 1 year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision	RA 1080, as amended (Teacher)		LONGANAPAN INTEGRATED SCHOOL
68		OSEC-DECSB- SP1-750230 -2026								KATIPUNAN INTEGRATED SCHOOL
69		OSEC-DECSB- SP1-750224 -2026								CONCEPCION INTEGRATED SCHOOL
70		OSEC-DECSB- SP1-750233 -2026								SAOSAO INTEGRATED SCHOOL
71		OSEC-DECSB- SP1-750239 -2026								ANTEQUERA INTEGRATED SCHOOL
72	ADMINISTRATIVE OFFICER II	OSEC-DECSB- ADOF2-750347 -2026	11	31705	Bachelor's Degree relevant to the job	None required	None required	Career Service Professional (Second Level Eligibility)		SCHOOLS DIVISION OF DAVAO DE ORO
73		OSEC-DECSB- ADOF2-750348 -2026								
74		OSEC-DECSB- ADOF2-750349 -2026								
75		OSEC-DECSB- ADOF2-750350 -2026								
76		OSEC-DECSB- ADOF2-750351 -2026								
77		OSEC-DECSB- ADOF2-750352 -2026								
78		OSEC-DECSB- ADOF2-750353 -2026								
79		OSEC-DECSB- ADOF2-750354 -2026								
80		OSEC-DECSB- ADOF2-750355 -2026								
81		OSEC-DECSB- ADOF2-750356 -2026								
82		OSEC-DECSB- ADOF2-750357 -2026								
83		OSEC-DECSB- ADOF2-750358 -2026								
84		OSEC-DECSB- ADOF2-750359 -2026								
85		OSEC-DECSB- ADOF2-750360 -2026								
86		OSEC-DECSB- ADOF2-750361 -2026								
87		OSEC-DECSB- ADOF2-750362 -2026								
88		OSEC-DECSB- ADOF2-750363 -2026								
89		OSEC-DECSB- ADOF2-750364 -2026								
90		OSEC-DECSB- ADOF2-750365 -2026								
91		OSEC-DECSB- ADOF2-750366 -2026								



92		OSEC-DECSB-ADOF2-750367-2026							
93		OSEC-DECSB-ADOF2-750368-2026							
94		OSEC-DECSB-ADOF2-750369-2026							
95		OSEC-DECSB-ADOF2-750370-2026							
96		OSEC-DECSB-ADOF2-750371-2026							
97		OSEC-DECSB-ADOF2-750372-2026							
98		OSEC-DECSB-ADOF2-750373-2026							
99		OSEC-DECSB-ADOF2-750374-2026							
100		OSEC-DECSB-ADOF2-750375-2026							
101		OSEC-DECSB-ADOF2-750376-2026							
102		OSEC-DECSB-ADOF2-750377-2026							
103		OSEC-DECSB-ADOF2-750378-2026							
104		OSEC-DECSB-ADOF2-750379-2026							
105		OSEC-DECSB-ADOF2-750380-2026							
106		OSEC-DECSB-ADOF2-750381-2026							
107		OSEC-DECSB-ADOF2-750382-2026							
108		OSEC-DECSB-ADOF2-750383-2026							
109	ADMINISTRATIVE OFFICER II	OSEC-DECSB-ADOF2-750384-2026	11	31705	Bachelor's Degree relevant to the job	None required	None required	Career Service Professional (Second Level Eligibility)	SCHOOLS DIVISION OF DAVAO DE ORO
110		OSEC-DECSB-ADOF2-750385-2026							
111		OSEC-DECSB-ADOF2-750386-2026							
112		OSEC-DECSB-ADOF2-750387-2026							
113		OSEC-DECSB-ADOF2-750388-2026							
114		OSEC-DECSB-ADOF2-750389-2026							
115		OSEC-DECSB-ADOF2-750390-2026							
116		OSEC-DECSB-ADOF2-750391-2026							
117		OSEC-DECSB-ADOF2-750392-2026							
118		OSEC-DECSB-ADOF2-750393-2026							
119		OSEC-DECSB-ADOF2-750394-2026							
120		OSEC-DECSB-ADOF2-750395-2026							
121		OSEC-DECSB-ADOF2-750396-2026							
122		OSEC-DECSB-ADOF2-750397-2026							
123		OSEC-DECSB-ADOF2-750398-2026							
124		OSEC-DECSB-ADOF2-750399-2026							
125		OSEC-DECSB-ADOF2-750400-2026							
126		OSEC-DECSB-ADOF2-750401-2026							
127		OSEC-DECSB-ADOF2-750402-2026							
128		OSEC-DECSB-ADOF2-750403-2026							
129		OSEC-DECSB-ADOF2-750404-2026							
130		OSEC-DECSB-ADOF2-750405-2026							
131		OSEC-DECSB-ADOF2-750406-2026							



132	ADMINISTRATIVE OFFICER II	OSEC-DECSB- ADOF2-750407 -2026	11	31705	Bachelor's Degree relevant to the job	None required	None required	Career Service Professional (Second Level Eligibility)	SCHOOLS DIVISION OF DAVAO DE ORO
133		OSEC-DECSB- ADOF2-750408 -2026							
134		OSEC-DECSB- ADOF2-750409 -2026							
135		OSEC-DECSB- ADOF2-750410 -2026							
136		OSEC-DECSB- ADOF2-750411 -2026							
137		OSEC-DECSB- ADOF2-750412 -2026							
138		OSEC-DECSB- ADOF2-750413 -2026							
139		OSEC-DECSB- ADOF2-750414 -2026							
140		OSEC-DECSB- ADOF2-750415 -2026							
141		OSEC-DECSB- ADOF2-750416 -2026							
142		OSEC-DECSB- ADOF2-750417 -2026							
143		OSEC-DECSB- ADOF2-750418 -2026							
144		OSEC-DECSB- ADOF2-750419 -2026							
145		OSEC-DECSB- ADOF2-750420 -2026							
146		OSEC-DECSB- ADOF2-750421 -2026							
147		OSEC-DECSB- ADOF2-750422 -2026							
148		OSEC-DECSB- ADOF2-750423 -2026							
149		OSEC-DECSB- ADOF2-750424 -2026							
150		OSEC-DECSB- ADOF2-750425 -2026							
151		OSEC-DECSB- ADOF2-750426 -2026							
152	OSEC-DECSB- ADOF2-750427 -2026								
153	OSEC-DECSB- ADOF2-750428 -2026								
154	OSEC-DECSB- ADOF2-750429 -2026								
155	OSEC-DECSB- ADOF2-750430 -2026								
156	OSEC-DECSB- ADOF2-750431 -2026								
157	OSEC-DECSB- ADOF2-750432 -2026								
158	OSEC-DECSB- ADOF2-750433 -2026								
159	OSEC-DECSB- ADOF2-750434 -2026								
160	OSEC-DECSB- ADOF2-750435 -2026								
161	OSEC-DECSB- ADOF2-750436 -2026								
162	OSEC-DECSB- ADOF2-750437 -2026								
163	OSEC-DECSB- ADOF2-750438 -2026								
164	ADMINISTRATIVE OFFICER II	OSEC-DECSB- ADOF2-750443 -2026	11	31705	Bachelor's Degree relevant to the job	None required	None required	Career Service Professional (Second Level Eligibility)	BABAG NHS
165		OSEC-DECSB- ADOF2-750442 -2026							PALOC NHS
166		OSEC-DECSB- ADOF2-750448 -2026							MAYAON NHS
167		OSEC-DECSB- ADOF2-750444 -2026							CASOON NHS
168		OSEC-DECSB- ADOF2-750445 -2026							DEPOT ANCESTRAL DOMAIN NHS
169		OSEC-DECSB- ADOF2-750446 -2026							CAMANSI NHS
170		OSEC-DECSB- ADOF2-750447 -2026							CANIDKID NHS
171		OSEC-DECSB- ADOF2-750441 -2026							TERESA NHS
172		OSEC-DECSB- ADOF2-750440 -2026							MANGLOY NHS
173		OSEC-DECSB- ADOF2-750439 -2026							MAPACA INTEGRATED SCHOOL

174	PROJECT DEVELOPMENT OFFICER I	OSEC-DECSB- PDO1-750263 -2026	11	31705	Bachelor's Degree relevant to the job	None required	None required	Career Service Professional (Second Level Eligibility)	SCHOOLS DIVISION OF DAVAO DE ORO
175		OSEC-DECSB- PDO1-750264 -2026							
176		OSEC-DECSB- PDO1-750265 -2026							
177		OSEC-DECSB- PDO1-750266 -2026							
178		OSEC-DECSB- PDO1-750267 -2026							
179		OSEC-DECSB- PDO1-750268 -2026							
180		OSEC-DECSB- PDO1-750269 -2026							
181		OSEC-DECSB- PDO1-750270 -2026							
182		OSEC-DECSB- PDO1-750271 -2026							
183		OSEC-DECSB- PDO1-750272 -2026							
184		OSEC-DECSB- PDO1-750273 -2026							
185		OSEC-DECSB- PDO1-750274 -2026							
186		OSEC-DECSB- PDO1-750275 -2026							
187		OSEC-DECSB- PDO1-750276 -2026							
188		OSEC-DECSB- PDO1-750277 -2026							
189		OSEC-DECSB- PDO1-750278 -2026							
190		OSEC-DECSB- PDO1-750279 -2026							
191		OSEC-DECSB- PDO1-750280 -2026							
192	PROJECT DEVELOPMENT OFFICER I	OSEC-DECSB- PDO1-750281 -2026	11	31705	Bachelor's Degree relevant to the job	None required	None required	Career Service Professional (Second Level Eligibility)	PINDASAN NHS
193		OSEC-DECSB- PDO1-750304 -2026							CAMANLANGAN NHS
194		OSEC-DECSB- PDO1-750282 -2026							COMPOSTELA NHS
195		OSEC-DECSB- PDO1-750285 -2026							DON VICENTE ROMUALDEZ NHS
196		OSEC-DECSB- PDO1-750292 -2026							ELIZALDE NHS
197		OSEC-DECSB- PDO1-750283 -2026							GABI NHS
198		OSEC-DECSB- PDO1-750287 -2026							KAPATAGAN NHS
199		OSEC-DECSB- PDO1-750288 -2026							LAAK NHS
200		OSEC-DECSB- PDO1-750295 -2026							LORENZO S. SARMENTO SR. NHS
201		OSEC-DECSB- PDO1-750290 -2026							MABINI NHS
202		OSEC-DECSB- PDO1-750291 -2026							ATTY. ORLANDO S. RIMANDO NHS
203		OSEC-DECSB- PDO1-750301 -2026							MAINIT NHS
204		OSEC-DECSB- PDO1-750302 -2026							MANAT NHS
205		OSEC-DECSB- PDO1-750284 -2026							MAPARAT NHS

206	PROJECT DEVELOPMENT OFFICER I	OSEC-DECSB- PDO1-750294 -2026	11	31705	Bachelor's Degree relevant to the job	None required	None required	Career Service Professional (Second Level Eligibility)	MARAGUSAN NHS
207		OSEC-DECSB- PDO1-750296 -2026							MONKAYO NHS
208		OSEC-DECSB- PDO1-750300 -2026							MONTEVISTA NHS
209		OSEC-DECSB- PDO1-750303 -2026							NABUNTURAN NATIONAL COMPREHENSIVE HIGH SCHOOL
210		OSEC-DECSB- PDO1-750305 -2026							NEW BATAAN NHS
211		OSEC-DECSB- PDO1-750307 -2026							PANTUKAN NHS
212		OSEC-DECSB- PDO1-750308 -2026							TAMBONGON NHS
213		OSEC-DECSB- PDO1-750299 -2026							TUBO-TUBO NHS
214		OSEC-DECSB- PDO1-750298 -2026							PASIAN NHS
215		OSEC-DECSB- PDO1-750289 -2026							MELALE NHS
216		OSEC-DECSB- PDO1-750306 -2026							MAGNAGA NHS
217		OSEC-DECSB- PDO1-750297 -2026							OLAYCON INTEGRATED SCHOOL
218		OSEC-DECSB- PDO1-750286 -2026							KALIGUTAN INTEGRATED SCHOOL
219		OSEC-DECSB- PDO1-750293 -2026							CORONOME INTEGRATED SCHOOL

Interested and qualified applicants should signify their interest in writing through an application letter addressed to the head of office. Applicants must attach the following documents to the application letter and send these to the address below not later than **August 03, 2026**

- 1 Letter of intent addressed to the Head of Office;
- 2 Duly accomplished Personal Data Sheet (CS Form 212, revised 2025) which can be downloaded at www.csc.gov.ph with Work Experience Sheet and 1 Passport size ID picture.
- 3 Photocopy of valid and updated **PRC License/ID** (not expired/or to expire within 6 months upon submission of application or Proof of Eligibility);
- 4 Photocopy of Certificate of Eligibility (CSC)/Report of Rating, if applicable;
- 5 Photocopy of scholastic/academic record such as but not limited to Certification on the Authenticity and Veracity (CAV) Transcript of Records (TOR) and Diploma/certification on CAR, including completion of graduate and post-graduate units/degrees, if available;
- 6 Photocopy of Certificates of Training, if applicable;
- 7 Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- 8 Photocopy of latest appointment, if applicable;
- 9 Photocopy of the Performance Rating in the **last rating period(s)** covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable;
- 10 Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012) using the attached form (**Annex C**), **notarized by authorized official**; and
- 11 Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
 - i. Means of Verification (MOV's) showing: **Outstanding Accomplishments, Application of Education, and Application of Learning and Development** reckoned from the date of last issuance of appointment; and
 - ii. Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item (i) is not relevant to the position to be filled; if applicable.

*This Office highly encourages all interested and qualified applicants to apply, which include persons with disability (PWD) and members of the indigenous communities, irrespective of sexual orientation and gender identities and/or expression, civil status, religion, and political affiliation.
This Office does not discriminate in the selection of employees based on the aforementioned pursuant to Equal Opportunities for Employment Principle (EOP).*

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to the head of office/ human resource management office/records office, as the case may be:

LUZ E. COMONAL
Administrative Officer IV
Capitol Complex, Cabilan, Nabunturan, Davao De Oro
personnel.davadosoro@dpsd.gov.ph

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.